
SECTION HEADING

BUS 2275: Human Resources Management

Description

Human Resources Management provides an analysis of the importance of personnel management in accomplishing the established objectives of a business. Utilization of human resources is emphasized. Management of proper relationships with labor unions, government authorities, and the total community is studied.

Credits

3

Prerequisite

None

Corequisite

None

Topics to be Covered

1. Equal Employment Opportunity
2. Job Requirement and Design
3. HRM Planning and Recruitment
4. Selection
5. Training and Development
6. Career Development
7. Appraising and Improving Performance
8. Managing Compensation
9. Incentive Rewards
10. Employee Benefits
11. Safety and Health
12. Employee Rights and Discipline
13. Labor Relations

Learning Outcomes

1. Discuss human resources requirements and developing effective human resources.
2. Analyze and implement compensation policy.
3. Examine employee's rights and discipline.
4. Identify International Human Resources Management.

Credit Details

Lecture: 3

Lab: 0

OJT: 0

MnTC Goal Area(s): None